

24th ANNUAL PREPAREDNESS PRACTICUM PLUS



February 23, 2026

Heritage Center of Brooklyn Center

Brooklyn Center, MN

**Sponsored by:
Metro Health & Medical Preparedness Coalition**



**Metro Health & Medical
Preparedness Coalition**

COURSE GOAL

Enhance and improve the preparedness of Minnesota hospitals and healthcare facilities by providing education from lessons learned to providers and other members of the preparedness team. The educational experience will include review of didactic information relevant to the planning and care practices of all involved in preparedness planning.

OVERALL LEARNING OBJECTIVES

Following this activity, participants should be able to:

- Apply lessons learned in communication and multi-agency coordination during recent disasters and incidents.
- Identify critical aspects of staff and patient protection during disaster/special incident response.
- Integrate best practices and lessons learned from recent incidents and exercises into facility response planning.

CONTINUING EDUCATION CREDIT

Those who participate in this activity may submit their certificate of attendance to their appropriate accrediting organizations or state boards for consideration of credit. Participants are responsible for determining whether this activity meets the requirements for acceptable continuing education.

DISCLAIMER

Funding for this conference was made possible (in part) by the Administration for Strategic Preparedness and Response (ASPR). The views expressed in written materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services, nor does the mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.

SCHEDULE

24th Annual Preparedness Practicum *PLUS!*

February 23, 2026

8:00 am – 4:30 pm Central Standard Time

PLENARY SESSION

- 8:00 – 8:10** **Welcome, John Hick, MD**
- 8:15 – 9:15** **The Future of Bio Threats including Avian Flu – James Lawler, MD**
- 9:15 – 9:45** **From First Response to Regional Treatment Center: How the National Special Pathogen Systems (NSPS) is “Ready for the Rare” – Alison Galdys, MD**

BREAKOUT SESSION

10:15 – 11:15 **SESSION TIME**

Carriage Hall A **From Chaos to Command: New Orleans EMS Response to the New Year’s Day Terror Attack. – Bill Salmeron, NRP**

Carriage Hall B **De-escalation and Workplace Violence – Joe Malhoit Retired Special Agent, FBI, BS, MA**

Captain’s Room **Annunciation Recovery Work: A Family Assistance Perspective – Catherine Harrison, RN, MPH Ruth Talford, LSW, Tai J. Mendenhall, LMFT**

11:30 – 12:30 **SESSION TIME**

Carriage Hall A **EMS & Hospital Response Issues – Annunciation Pediatric MCI – Matthew Prekker, MD, Tim Kummer, MD, Ryan Mayfield, EMS, Amber Bergson, RN, BSN, CCRN, CPN, CNRN**

Carriage Hall B **Utilizing Artificial Intelligence in Emergency Planning – Greg Hayes, NREMT**

Captain’s Room **Managing Special Needs Populations in Disasters: MN High Rise Fire Oct 27, 2025 – Aaronica Jackson, BS, Alecia Leonard, BSW, MSW, Rick Larkin, MPS, CEM**

12:30 – 1:15 **LUNCH – Lunch is served in each breakout room. Please remain in your breakout room to eat lunch.**

12:30 – 1:15 **LISTENING SESSION – Morgan Room (Lower level)**

1:30 – 2:30 **SESSION TIME**

Carriage Hall A **MCI Considerations in a State Correctional Facility: A Multi-Discipline Perspective – Jonathan Bundt, MA, LMFT, John Melvin, Amy Chamberlain, Aaron Burnett, MD, Brenda Hall, Greg Hayes-NREMT, Jon Muller, EMS**

Carriage Hall B **Emergency Preparedness Citation Trends in LTC – Kari Everson, DNP, MHA, MSN, RN, LNHA, LALD, PHN, DNS-CT, QCP**

Captain’s Room **Building and Maintaining Statewide Disaster Behavioral Health Resources – Nancy Carlson, MPhil, CFT, CFE, Tara Hjelmberg, MA, LMFT, Dawn Shewmaker, BS, MSW**

PLENARY SESSION

2:45 – 3:00 **HPP Update and Accomplishments**

3:00 – 4:00 **The Wellness Illusion: Unpacking the Culture of Medicine and Its Impact on Clinician Well-Being, Dr. Mitch Radin**

4:00 – 4:30 **Closing Remarks**

Plenary Presentations

8:15 Novel Bio Threats Including Avian Flu

The past 25 years have brought convulsive change to our world, but not to our general outlook on biological threats. We must embrace a 21st century vision of health security and appreciation of the complex landscape of biological threats, both naturally emerging and deliberate. This talk will provide context of the dangerous biological agents that threaten our security and stability in the next decades.

James Lawler, MD, MPH, FIDSA. Dr. James Lawler is Associate Director of the Global Center for Health Security, Deputy Medical Director for the Nebraska Biocontainment Unit, and Professor of Medicine in Infectious Disease at the University of Nebraska Medical Center. Dr. Lawler's career has focused on emerging infectious diseases, pandemic preparedness, and global health. He previously served in national biodefense and health security policy positions in the White House during the Bush and Obama administrations, research positions at the US Military Research Institute for Infectious Diseases (USAMRIID) and the Naval Medical Research Center, and as Chief Medical Officer for the NIAID Integrated Research Facility at Fort Detrick. Dr. Lawler's operational experience includes the evacuation of American citizens quarantined on the Diamond Princess cruise ship in Yokohama, Japan; multiple viral hemorrhagic fever outbreaks in sub-Saharan Africa; humanitarian relief aboard the hospital ship USNS Comfort after Hurricane Katrina; and the NATO Role 3 Multinational Medical Unit in Kandahar, Afghanistan. He retired from the US Navy Medical Corps in 2017 after 21 years of active service.

9:15 First Response to Regional Treatment Center: How the National Special Pathogen Systems (NSPS) is "Ready for the Rare"

This session will describe how the National Special Pathogen System (NSPS) supports frontline clinicians who

encounter patients with high-consequence and emerging infectious diseases, and will review practical strategies that emergency response teams can employ to provide safe and effective care in these situations.

Alison Galdys, MD, graduated from the UMN Medical School. She completed a combined residency in Internal Medicine and Pediatrics, followed by a fellowship in Infectious Diseases at the University of Pittsburgh Medical Center. Dr. Galdys serves as a Medical Director for the Regional Emerging Special Pathogens Treatment Center (RESPTC) at the University of Minnesota Medical Center, which provides highly specialized care for patients with High Consequence Infectious Diseases (HCIDs). Her scholarly interests involve strategies to prevent pathogen transmission in healthcare settings. Dr. Galdys also has a clinical practice focused on caring for patients with general infectious diseases, both inpatient and outpatient.

2:45 HPP Update and Accomplishments

Chris Chell, BSW, MBA, will give a brief update on the Hospital Preparedness Program and the past accomplishments.

3:00 The Wellness Illusion: Unpacking the Culture of Medicine and Its Impact on Clinician Well-Being

This talk explores the hidden costs of the “wellness illusion” within medical culture, how systemic pressures, performative resilience, and unspoken norms shape clinician identity and perpetuate burnout. Drawing from frontline experience and trauma-informed principles, we examine why traditional wellness initiatives often fail and how they can inadvertently reinforce the very dynamics they aim to fix. The session offers a reframing of wellness through the lens of authenticity, relational safety, and organizational accountability, inviting a deeper conversation about what true well-being looks like in high-stakes healthcare environments.

Dr. Mitchell Radin is a clinical psychologist with 27 years of experience in trauma, crisis response, and the psychological impact of high-intensity work environments. He serves as Psychology Manager at Hennepin Healthcare, leading the Adult Psychology Consultation Service and directing the Critical Incident Support Team, which supports medical professionals after distressing events and the cumulative toll of frontline care. In his role, Dr. Radin works with physicians, nurses, and interdisciplinary teams to address the emotional demands of medical practice and foster sustainable strategies for empathy, emotional regulation, and professional well-being. He is a frequent speaker at healthcare conferences on topics including secondary trauma, burnout, moral distress, and maintaining emotional steadiness under ongoing clinical pressures.

Breakout Sessions & Speakers

10:15 Breakout Sessions

Annunciation Recovery Work: A Family Assistance Perspective (Captain's Room)

On August 27, 2025, our world was again struck by profound tragedy; the safe places of school and church were shaken. Our panel will focus on the role of family and victim support. What did the family support center look like? Who was involved? How did the coordination work? And much more!

Ruth Talford has worked in emergency response and recovery for nearly 20 years, serving communities in Minnesota and across the country. Through the American Red Cross, Voluntary Organizations Active in Disaster, Lutheran Social Service of MN, and the Midwest Disaster Recovery Consortium, she has extensive experience in disaster case management, volunteer coordination, emergency planning, community engagement, and relationship management. Ruth is a Licensed Social Worker and currently serves as the Emergency Preparedness Volunteer & Collaborations Coordinator for the Minneapolis Health Department.

Dr. Tai Mendenhall is a Professor and Medical Family Therapist in the Couple and Family Therapy Program at the University of Minnesota (UMN) in the Department of Family Social Science. He is also the co-Director of the UMN's Medical Reserve Corps' Behavioral Health Response Team, Associate Director of the UMN's Citizen Professional Center, and an Adjunct Professor in the UMN's Department of Family Medicine and Community Health. He actively conducts collaborative family health care and community-based participatory research (CBPR) focused on a variety of public health issues.

Catherine Harrison, RN, MPH, is the Deputy Director of the Health Emergency Response Office at the University of Minnesota, where she oversees staff operations and response planning for infectious disease and other public health emergencies on the Twin Cities Campus. Her career in public health and health care has spanned bedside nursing, international maternal and child health, occupational health, climate change, and policy advocacy on a variety of health justice topics. She holds a BS in Nursing from the University of Minnesota - Twin Cities and a master's in public health from the University of California - Berkeley.

From Chaos to Command: New Orleans EMS Response to the New Year's Day Terror Attack.

This session will provide an overview of EMS response to the New Year's Day Bourbon Street vehicle ramming attack and lessons learned.

Bill Salmeron, Chief, New Orleans EMS Bill has proudly served as Chief of New Orleans EMS since June of 2019. Prior to this, he was Captain of Special Events and Planning for the Department. During his tenure as Chief, he has managed the department through the challenges of both routine operations and multiple emergencies and disasters. Prior to New Orleans EMS, he served in senior leadership positions with the American Red Cross in Louisiana for 12 years; managing disaster response, government relations, and service to military families. Chief Salmeron is a member

of several EMS associations, committees, work groups, and participates in EMS Advocacy at the state and federal level.

De-escalation and Workplace Violence (Carriage Hall B)

This workshop equips participants with essential skills to maintain safety and prevent workplace violence. Through practical strategies and insights from brain science, you'll learn how to enhance situational awareness, apply personal safety techniques, and understand key survival principles. The session also emphasizes active listening and proven de-escalation methods to manage tense situations effectively. By the end, you'll have tools to foster a safer, more resilient work environment.

Joe Malhoit, All Points North Consulting / QPT. After retiring from 20 years as a Special Agent with the FBI, Joe Malhoit formed a training /consulting business to make as many people as safe as possible. Before Joe joined the FBI, he earned a BS in Pastoral Studies and an MA in Psychology. He is currently working as a Mental Health Outpatient Therapist. This background, combined with his experience as a Special Agent, gives Joe a unique perspective. He uses these abilities to work with a diverse range of individuals and organizations to enhance their security. Joe continues to expand the mission of preparing individuals and organizations to respond to the challenges of violent events. Joe has also spent time as a Crisis Negotiator and has worked with individuals with mental health challenges, including Autism, Traumatic Brain Injury (TBI), Anxiety, Depression, Adjustment Disorders, and Post Traumatic Stress Disorders.

11:30 Breakout Session

Managing Special Needs Populations in Disasters: MN High Rise Fire Oct 27, 2025 (Captain's room)

In the early morning hours of Sunday, October 26, 2025, a fire occurred at Skyline Tower, located at 1247 St. Anthony Avenue in St. Paul, Minnesota. This presentation will examine Ramsey County's coordinated, multi-department response

to the Skyline fire, including the efforts of Public Health, Financial Assistance Services, and Policy and Administrative Strategy, in partnership with the Minnesota Red Cross and CommonBond. The session will highlight key strengths, identify areas for improvement, and offer recommendations to strengthen future responses to large-scale displacement and emergency housing events.

Rick Larkin is a highly experienced Emergency Management professional. His service includes a 30+ year career in Public Safety in the Twin Cities, encompassing EMS, Fire/Rescue, and Emergency Management. Rick has served at the local, state, and federal levels in Emergency Management. His career includes serving as the Director of Emergency Management for the City of Saint Paul, MN, for 10+ years. Currently, Rick is a volunteer with the American Red Cross, serving in Disaster Health Services, Government Operations, and Operations Management. He also works for the Minnesota State Fair Operations team as the Lead Emergency Planner and Operations Center Manager. Rick Larkin has a master's degree in public safety administration, is a Certified Emergency Manager, and an Emergency Management Advisor to multiple government and non-governmental agencies.

Aaronica Jackson is the Race and Health Equity Administrator for Ramsey County, leading countywide efforts to embed racial and health equity into policies, budgets, and decision-making across all departments. With over a decade of experience across public health, government, education, and nonprofit systems, she specializes in data-driven, community-centered strategies that improve outcomes for marginalized communities, including equity planning, COVID-19 response, maternal and perinatal health, HIV and harm reduction, and youth and family interventions. She holds a bachelor's degree in individualized studies with a focus on Youth and Family Intervention and Prevention and a minor in Civic Engagement, is completing her master's in public and

Nonprofit Administration, and is a Certified Perinatal Educator, Doula, and Community Health Worker committed to advancing equitable, accountable systems rooted in community voice.

Alecia Leonard is Vice President of Advantage Services at CommonBond, where she leads programs that support housing stability, education, health, community engagement, and permanent supportive housing. With more than 15 years of experience in housing and community development, Alecia has guided interdisciplinary teams and championed equitable, data-driven strategies. Previously, she was Regional Vice President at Urban Strategies, Inc., partnering with residents and community partners to drive equitable, community-led redevelopment initiatives across neighborhoods nationwide. Alecia holds a master's in social work from the University of Minnesota and a bachelor's in social work from Bethel University. She is passionate about advancing equity and creating pathways for individuals and families to thrive in stable, vibrant communities.

EMS & Hospital Response Issues – Annunciation Pediatric MCI

The panel will discuss the multidisciplinary operational response to a mass shooting of children and adults at Annunciation Church and School, including EMS, hospital, and reunification issues.

Matt Prekker, MD, completed a combined emergency and internal medicine residency at Hennepin County Medical Center, followed by a pulmonary and critical care fellowship at the University of Washington–Seattle. He has practiced both emergency medicine and pulmonary/critical care as Hennepin faculty for the past 11 years and is the medical director of the ECMO program.

Tim Kummer, MD, is an emergency medicine physician at Hennepin Healthcare and Assistant Medical Director for Hennepin EMS. He leads community-based emergency response initiatives focused on opioid

response, community paramedicine, and public health-EMS integration. During the Annunciation incident, he was the first physician on scene and worked across EMS, the emergency department, hospital leadership, and community partners to support real-time medical coordination, family reunification efforts, and post-incident recovery.

T. Ryan Mayfield is the Assistant Chief of EMS at Hennepin EMS, where he oversees operations for a fleet of 60 vehicles, 400 staff, and coordinates nearly 96,000 emergency responses annually. His leadership includes emergency management, community paramedicine, education programs, and budgeting for a \$40 million department. Ryan has driven key initiatives, including expanding paramedic training and implementing advanced patient care technologies. Ryan earned a Master of Science in Emergency Health Services from the University of Maryland Baltimore County and a Bachelor of Business Administration from Texas A&M University.

Amber Bergson, RN, BSN, CCRN, CPN, CNRN is a Nurse Manager at the Children's Hospital of Hennepin Healthcare overseeing the Inpatient Pediatric Ward and Pediatric Intensive Care Unit. In her time as a nurse, she has worked at Regions Hospital and Hennepin County Medical Center. In her 10 years with Hennepin pediatrics, she has worked as a bedside nurse, Senior Staff Nurse, Clinical Care Supervisor, and current role of Nurse Manager.

Utilizing AI in Emergency Planning (Carriage Hall B)

Many emergency managers find developing a comprehensive Emergency Plan (EP) to be an overly complex and time-consuming hurdle. This session simplifies the process, showing you how to move past static documents and cumbersome templates to create actionable frameworks in minutes. Discover how Artificial Intelligence (AI) acts as a force multiplier, streamlining plan development and realistic exercise design for daily operations and special events. You will leave with a clear

strategy to build efficient, tech-powered plans that ensure a faster, more coordinated response when it matters most.

Greg Hayes, NREMT Beginning his distinguished public safety career in 1992, Greg Hayes has served in numerous critical roles, including Firefighter/EMT, various line officer positions, and for eight and a half years as the Director of Public Safety for a Tribal Nation; he currently contributes to regional interagency coordination for the Metropolitan Emergency Services Board in the Minneapolis-St. Paul metro area. Greg holds a bachelor's degree in criminal justice/ Homeland Security and is credentialed across multiple disciplines. Recognized for his servant leadership and ability to transform complex public safety challenges into clear, actionable solutions, Greg is a dynamic and engaging speaker who draws on his deep experience to empower professionals with practical strategies to enhance decision-making, streamline processes, and strengthen resilience in high-pressure situations.

1:30 Breakout Sessions

Building and Maintaining a Statewide DBH Resource (Captain's Room)

When Minnesotans face a disaster or emergency, local resources are always the first to respond. When additional support is needed, the state has a variety of resources that can step in to provide additional support. Three state entities will describe how they work together to provide care and support to victims in these responses and for long-term recovery. They will also highlight some of the differences between behavioral health supports available in disasters and those available every day in Minnesota communities, and why those differences are important.

Nancy Carlson, MPhil, CFT., CFE. Nancy is the Disaster Behavioral Health Program Coordinator with the Minnesota Department of Health. She has over 30 years of experience in crisis and disaster behavioral health preparedness,

response, and recovery at the community, county, state, and national levels. In this position, she develops state-level preparedness, response, and recovery plans, and administers a state-wide Behavioral Health Medical Reserve Corps (MRC). She has a BS in clinical psychology and an MPhil (everything but the PhD dissertation) in Human and Social Services, Disaster, Crisis, and Intervention.

Tara Hjelmberg, MA, LMFT. Tara works in clinical policy at the Minnesota Department of Human Services, Behavioral Health Administration with a focus on emergency preparedness. She is a certified FEMA/SAMHSA Crisis Counseling Program and Psychological First Aid, Train the Trainer. Her clinical career had significant focus on the impacts of traumas on individuals and families and their mental health and well-being.

Dawn Shewmaker, MSW. Dawn has bachelor's degrees in criminal justice and psychology and a master's in social work. She worked as a correctional officer in ND then moved to Oregon to work for the Federal Bureau of Prisons. During her almost 18 years with the federal government, she worked in victim services for the U.S. Air Force (Massachusetts), the U.S Attorney's Office (Alaska), and the National Guard (Minnesota). Dawn has lived in Minnesota since 2022 and has been with the Crime Victim Justice Unit since July 30, 2025.

MCI Considerations at an MN Department of Corrections Facility (Carriage Hall A)

This presentation aims to deepen understanding of the complexity of a coordinated response to an MCI event affecting a correctional facility. On Labor Day 2023, at the MN Correctional Facility in Stillwater, an event highlighted the importance of discussing how the MN Department of Corrections, EMS providers, and hospital care can work together. A panel format, representing the MN Department of Corrections, Regional and Hospital-Based EMS, and Hospital incident command leadership, will dive into the unique elements of treating Incarcerated Persons, unified

command, and the lessons learned from the 2023 events at Stillwater.

Jonathan Bundt, founder and owner of Masa Consulting Inc. Jonathan has worked in mental health, public safety, healthcare, and emergency management for over 35 years, specializing in first responder care, disaster behavioral health, workplace violence prevention, crisis mitigation, incident response, and recovery. He regularly provides consultation and training services to the EMS, police, fire departments, private sector, hospitals, and MN state agencies. Jonathan has provided incident and post-incident consultations for more than 3,000 local, regional, and national crises, disasters, and violence events. Jonathan has been a licensed mental health professional since 1997 and is a certified emergency manager in MN. He currently provides embedded mental health and wellness services to the cities of Roseville, Burnsville, and White Bear Lake Fire Departments, and with Life Link III. His areas of interest include public safety wellness, workplace violence prevention and response, and the development of incident response teams.

Brenda Hall, DNP, MBA, RN, CNOR, is currently the vice president, chief nursing officer, and site administrator at Westfields Hospital. She joined HealthPartners in 2016 and has held various roles, including vice president of operations for the St Croix Valley and vice president of ancillary services at Lakeview Hospital. In her current and previous roles, she has served in the hospital incident command structure and was the incident commander for the Labor Day event. Brenda holds a Doctor of Nursing Practice and a Master of Business Administration from St. Catherine University and has bachelor's degrees in nursing and theology from the University of St. Thomas and St. Catherine University.

John Melvin is the Chief Law Enforcement Officer and Director of Special Investigations for the Minnesota Department of Corrections. He has 29 years of law enforcement experience. He oversees the Fugitive

Apprehension Unit and directs law enforcement operations—including criminal investigations on behalf of the agency—guiding emergency coordination and interagency collaboration to uphold public safety and statutory compliance.

Amy Chamberlain is the Emergency Preparedness and Operational Support Manager for the Minnesota Department of Corrections. She has been with the agency for 18 years and coordinates emergency planning, operational readiness, and continuity efforts. In coordination with Chief Law Enforcement Officer John Melvin, she leads the agency's Incident Management Team, partnering with internal teams and external agencies to strengthen resilience and ensure effective response and recovery during critical incidents.

Jon Muller is an experienced paramedic and the Director of EMS at Lakeview Hospital in Stillwater, Minnesota, with a career in emergency medical services that began in 1988. He oversees emergency response operations, leads multidisciplinary teams, and ensures high-quality patient care and effective resource management in high-pressure environments. Jon's extensive background includes service as a paramedic, EMS Educator, Emergency Preparedness Coordinator, and Special Events Coordinator, providing him with a comprehensive understanding of EMS operations and leadership. He has also served as Chair of the Minnesota Metro Region EMS System Emergency Preparedness Committee, contributing to regional preparedness and interagency collaboration, and spent 16 years with the National Ski Patrol, including serving as Director of Ski Patrol at Wild Mountain Ski Area in Taylors Falls, Minnesota.

Aaron Burnett, MD, is the Medical Director of Emergency Medical Services and Emergency Preparedness as well as an attending physician in the Department of Emergency Medicine at HealthPartners - Regions Hospital in St. Paul, Minnesota. Dr. Burnett serves as the EMS Medical Director for the Saint Paul Fire Department—the largest fire-based

EMS agency in Minnesota—and served as the State of MN EMS Medical Director from 2014–2024. He is also a member of the Minnesota Mobile Resuscitation (ECMO) Consortium at the University of Minnesota, where he is an Associate Professor of Emergency Medicine. As medical director of the MN State Fair, Dr. Burnett oversees medical coverage to approximately 2 million fairgoers over 12 days. Dr. Burnett’s scholarly contributions encompass over 20 peer-reviewed publications, amassing more than 1,300 citations. Dr. Burnett was a co-author on the study, “Early Convalescent Plasma for High-Risk Outpatients with Covid-19,” published in the New England Journal of Medicine in 2021, and led the team that eliminated ambulance diversion in the Twin Cities metro in 2022. He has served as the medical director for paramedic training programs and has deployed in support of medical operations during the 2020 civil unrest in Minnesota.

Greg Hayes, NREMT Beginning his distinguished public safety career in 1992, Greg has served in numerous critical roles, including Firefighter/EMT, various line officer positions, and for eight and a half years as the Director of Public Safety for a Tribal Nation; he currently contributes to regional interagency coordination for the Metropolitan Emergency Services Board in the Minneapolis–St. Paul metro area. Greg holds a bachelor’s degree in criminal justice/ Homeland Security and is credentialed across multiple disciplines. Recognized for his servant leadership and ability to transform complex public safety challenges into clear, actionable solutions, Greg is a dynamic and engaging speaker who draws on his deep experience to empower professionals with practical strategies to enhance decision-making, streamline processes, and strengthen resilience in high-pressure situations.

Emergency Preparedness Citation Trends in LTC

This session will identify and interpret key citation trends within CMS Appendix Z, highlighting significant changes and patterns over recent reporting periods. Participants

will learn how these citation trends affect nursing home and assisted living regulatory outcomes as well as learn best practices for avoiding these citations and achieving regulatory compliance.

Kari Everson, DNP, MHA, MSN, RN, LNHA, LALD, PHN, DNS-CT, QCP, Dr. Everson is the Vice President of Clinical Services for Leading Age Minnesota. Kari Everson is Vice President of Clinical Services at LeadingAge Minnesota providing clinical and operational support and education to members. Kari has a background in nursing and long term care administration. She holds credentials in nursing (DNP, MSN, RN, and PHN) and in senior care operations (MHA, LNHA, and LALD).

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REGISTRATION

<https://www.eventbrite.com/e/24th-annual-2026-preparedness-practicum-plus-tickets-1754744761819?aff=oddtcreator>

General Registration \$90.00 through 2/18/26
Walk-in Registration \$100.00 2/18/26 – 2/23/26
Should you cancel there is a \$15.00 cancellation fee.
Sorry no refunds will be made after February 17, 2026.

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John L. Hick, MD, Associate Medical Director, Emergency Medical Services,
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Emily Moilanen, MPH, Coordinator, Metro Health & Medical
Preparedness Coalition, Hennepin Healthcare, Minneapolis, MN

Thank you for attending the 24th Annual Preparedness Practicum PLUS!

The Certificate of Attendance will be emailed
to those who complete the evaluation.

Use the QR Code to complete the evaluation.



See you next year for the 25th Anniversary of the
Preparedness Practicum on February 23, 2027.

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